

(Formerly known as Fabtech Technologies Private Limited)

CERTIFIED TRUE COPY OF THE RESOLUTION PASSED AT THE MEETING OF MEMBERS OF AUDIT COMMITTEE OF FABTECH TECHNOLOGIES LIMITED (FORMERLY KNOWN AS FABTECH TECHNOLOGIES PRIVATE LIMITED) HELD ON THURSDAY, 11TH SEPTEMBER, 2025 AT 12:00 P.M. HELD AT THE CORPORATE OFFICE OF THE COMPANY AT 1ST FLOOR, ABR EMERALD, PLOT NO. D8, STREET NO. 16, MIDC, ANDHERI (EAST), MUMBAI – 400093.

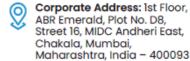
AND RECOMMENDATION CONSIDERATION TO THE BOARD, KEY **PERFORMANCE INDICATORS:**

"RESOLVED FURTHER THAT, subject to approval of the Board of Directors, the members of the Audit Committee be and hereby approves the following Key Performance Indicators of the Company:

KPI	Explanations
Revenue from Operations	Revenue from Operations is used by our management to track the
(₹ Lakhs)	revenue profile of the business and in turn helps assess the overall
	financial performance of our Company and size of our business.
Total Income	Total income is used to track the total revenue generated by the business
	including other income.
EBITDA (₹ Lakhs)	EBITDA provides information regarding the operational efficiency of
	the business.
EBITDA Margin (%)	EBITDA Margin is an indicator of the operational profitability and
	financial performance of our business.
Profit After Tax (₹ Lakhs)	Profit after tax provides information regarding the overall profitability
	of the business.
PAT Margin	PAT Margin is an indicator of the overall profitability and financial
	performance of our business.
RoE (%)	RoE provides how efficiently our Company generates profits from
	shareholders' funds.
Debt To Equity Ratio	Debt-to-equity (D/E) ratio is used to evaluate a company's financial
	leverage.
Interest Coverage Ratio	The interest coverage ratio is a debt and profitability ratio used to
	determine how easily a company can pay interest on its outstanding
	debt.
Return on Capital	ROCE provides how efficiently our Company generates earnings
Employed	from the capital employed in the business.
Current Ratio	It tells management how business can maximize the current assets on
	its balance sheet to satisfy its current debt and other payables.
Offer Submission (In	Offer Submission means value of proposal submitted to customers
Lakhs)	against leads and customer enquiries.
Order Booking	Order Booking means customer orders which are awarded to our
D (01 1	Company.
Revenue (Other than	Revenue (Other than export incentives) means revenue from operations
export incentives)	other than export incentives or other operating income.
Proposal to order	Proposal to order conversion ratio is calculated by dividing the order
conversion ratio (in %)	booking with offer submission.
Book to bill ratio	Book to bill ratio is calculated by dividing order booked with revenue
	other than export incentive.









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RESOLVED FURTHER THAT the Management shall be responsible for:

- Establishing baseline numbers and targets for each KPI;
- Developing systems for accurate, timely collection and reporting of KPI data;
- Ensuring data integrity and consistency in measurement standards;
- Submitting quarterly KPI performance reports, along with variance analysis and corrective action plans (if required), to the audit committee for its review;

RESOLVED FURTHER THAT any significant deviations or risks identified through KPI monitoring shall be promptly escalated to the audit committee along with recommendations for remedial actions.

RESOLVED FURTHER THAT chief financial officer and company secretary be and is hereby authorized to take all necessary actions to give effect to this resolution, including implementing operational guidelines and systems for KPI tracking and reporting."

CERTIFIED TO BE TRUE COPY

For and on behalf of Board Fabtech Technologies Limited (formerly known as Fabtech Technologies Private Limited)

Shyam Nagorao Khante Independent Director DIN: 06918122

Date: 11th September, 2025

Place: Mumbai







