

CERTIFIED TRUE COPY OF THE RESOLUTION PASSED AT THE MEETING OF MEMBERS OF AUDIT COMMITTEE OF FABTECH TECHNOLOGIES LIMITED (FORMERLY KNOWN AS FABTECH TECHNOLOGIES PRIVATE LIMITED) HELD ON THURSDAY, 11TH SEPTEMBER, 2025 AT 12:00 P.M. HELD AT THE CORPORATE OFFICE OF THE COMPANY AT 1ST FLOOR, ABR EMERALD, PLOT NO. D8, STREET NO. 16, MIDC, ANDHERI (EAST), MUMBAI – 400093.

CONSIDERATION AND RECOMMENDATION TO THE BOARD, THE KEY PERFORMANCE INDICATORS:

“RESOLVED FURTHER THAT, subject to approval of the Board of Directors, the members of the Audit Committee be and hereby approves the following Key Performance Indicators of the Company:

KPI	Explanations
Revenue from Operations (₹ Lakhs)	Revenue from Operations is used by our management to track the revenue profile of the business and in turn helps assess the overall financial performance of our Company and size of our business.
Total Income	Total income is used to track the total revenue generated by the business including other income.
EBITDA (₹ Lakhs)	EBITDA provides information regarding the operational efficiency of the business.
EBITDA Margin (%)	EBITDA Margin is an indicator of the operational profitability and financial performance of our business.
Profit After Tax (₹ Lakhs)	Profit after tax provides information regarding the overall profitability of the business.
PAT Margin	PAT Margin is an indicator of the overall profitability and financial performance of our business.
RoE (%)	RoE provides how efficiently our Company generates profits from shareholders' funds.
Debt To Equity Ratio	Debt-to-equity (D/E) ratio is used to evaluate a company's financial leverage.
Interest Coverage Ratio	The interest coverage ratio is a debt and profitability ratio used to determine how easily a company can pay interest on its outstanding debt.
Return on Capital Employed	ROCE provides how efficiently our Company generates earnings from the capital employed in the business.
Current Ratio	It tells management how business can maximize the current assets on its balance sheet to satisfy its current debt and other payables.
Offer Submission (In Lakhs)	Offer Submission means value of proposal submitted to customers against leads and customer enquiries.
Order Booking	Order Booking means customer orders which are awarded to our Company.
Revenue (Other than export incentives)	Revenue (Other than export incentives) means revenue from operations other than export incentives or other operating income.
Proposal to order conversion ratio (in %)	Proposal to order conversion ratio is calculated by dividing the order booking with offer submission.
Book to bill ratio	Book to bill ratio is calculated by dividing order booked with revenue other than export incentive.

RESOLVED FURTHER THAT the Management shall be responsible for:

- Establishing baseline numbers and targets for each KPI;
- Developing systems for accurate, timely collection and reporting of KPI data;
- Ensuring data integrity and consistency in measurement standards;
- Submitting quarterly KPI performance reports, along with variance analysis and corrective action plans (if required), to the audit committee for its review;

RESOLVED FURTHER THAT any significant deviations or risks identified through KPI monitoring shall be promptly escalated to the audit committee along with recommendations for remedial actions.

RESOLVED FURTHER THAT chief financial officer and company secretary be and is hereby authorized to take all necessary actions to give effect to this resolution, including implementing operational guidelines and systems for KPI tracking and reporting.”

CERTIFIED TO BE TRUE COPY

**For and on behalf of Board
Fabtech Technologies Limited
(formerly known as Fabtech Technologies Private Limited)**

**Shyam Nagorao Khante
Independent Director
DIN: 06918122**

Date: 11th September, 2025
Place: Mumbai